



**CITY OF TORRANCE**  
invites applications for the position of:

## **FORENSIC IDENTIFICATION SPECIALIST**

---

**SALARY:** \$4,990.27 - \$6,064.93 Monthly

**DEPARTMENT:** Police

**OPENING DATE:** 07/11/18

**CLOSING DATE:** 07/25/18 05:30 PM

### **DESCRIPTION:**

**The Torrance Police Department Crime Scene Investigations Unit is looking for skilled professionals to join the civilian experts in Forensics Science!**

As a key member of the Crime Scene Investigation Unit, the **Forensic Identification Specialist** will be required to apply specialized techniques in identifying, documenting, collecting and preserving all types of physical and biological evidence, to include all types of friction skin evidence, casting of shoe wear and other impression evidence; take still and video photographs and/or recordings pertaining to all aspects of crime scene investigations; and to utilize various chemical processes to develop latent prints and to provide expert testimony to both comparisons of partial and distorted friction skin evidence and crime scene investigations. Performs related work as required.

**Hours:** This position operates on a 4/10 schedule and may be required to work weekends, evenings, holidays, and on an on-call basis. Forensic Identification Specialists are required to travel to a variety of off-site locations and must be able to respond during off-duty hours.

### **MINIMUM QUALIFICATIONS:**

*Any combination of education and experience that provides the required knowledge and skills is qualifying. A typical way of obtaining the necessary knowledge and abilities is:*

Graduation from a college with an Associate's degree in Forensic Science, Administration of Justice, or a related field.

**Or**

One year of paid experience in law enforcement identification work; including investigative photography, fingerprint identification, collection, development, and preservation of physical evidence or the equivalent at an accredited forensic laboratory, or law enforcement agency, participating in site investigations and laboratory analysis.

### **License and/or Certification**

Must possess a valid State of California driver's license of the appropriate class.

### **Ideal Candidate**

*In addition to the minimum qualifications, the most qualified candidate will possess knowledge of:*

- Graduation from an accredited college or university with a Bachelor's degree in Forensic Science, Biology, Chemistry, Criminal Justice or a related field and one–two years of Crime Scene investigation, forensic photography and /or latent print examinations;
- An International Association for Identification (IAI) certification as a Crime Scene Investigator (CCSI) and/or a Certified Latent Print Examiner (CLPE);
- Knowledge of Federal, State and local laws regulating the collection and preservation of evidence;
- Specialized techniques used to process and document basic and complex crime scenes;
- Preservation and collection of physical, biological and trace evidence;
- Development, collection and preservation of latent prints from physical evidence;
- Operating digital imaging equipment, techniques and related software;
- Entering and comparing latent print impressions in the various Automated Fingerprint Identification Systems (AFIS);
- Methods used to compare and identify latent fingerprints of partial and distorted friction ridge skin to known tenprint/palmprint exemplars;
- Effective written and communication skills;
- Strong critical thinking skills; and
- Ability to present evidence as an expert witness in court.

## **HOW TO APPLY & EXAM PROCESS:**

Interested candidates must submit an online application and supplemental questionnaire at [www.TorranceCA.Gov/Jobs](http://www.TorranceCA.Gov/Jobs). The application filing period opens **Wednesday, July 11, 2018** and closes **Wednesday, July 25, 2018 at 5:30 p.m.**

Only those candidates who best meet the City's needs will be invited to participate in the testing process, which will consist of:

**Written Examination - 40%** (*Tentatively scheduled for Tuesday, August 7, 2018*)  
**Oral Interview - 60%** (*Tentatively scheduled for Tuesday, August 21, 2018*)

## **SPECIAL NOTES:**

Incumbents will be working the field in all weather conditions, laboratory and general office settings. Physical demands of the performed duties include climbing, bending, lifting, pushing and/or pulling objects weighing up to 60lbs, exposure to bloodborne, airborne pathogens, bodily fluids, various hazardous chemicals used to develop latent print impressions, occasionally crawling in small confined spaces, possible prolonged use of computers and tolerating adverse conditions such as fingerprinting and photographing deceased persons.

Applicants with disabilities who require special testing arrangements must contact Human Resources prior to the final filing date.

As a condition of employment, candidates must pass a background check and a pre-employment medical examination.

*The provisions of this announcement do not constitute an expressed or implied contract, and any provisions contained in this announcement may be modified or revoked without notice.*

3231 Torrance Blvd.  
Torrance, CA 90503  
310-618-2915

[jobinfo@TorranceCA.Gov](mailto:jobinfo@TorranceCA.Gov)

---

## **FORENSIC IDENTIFICATION SPECIALIST Supplemental Questionnaire**

- \* 1. Do you have a college degree?
  - Yes
  - No
- \* 2. If yes, what is your highest level of completed education?
  - Master's degree
  - Bachelor's degree
  - Associate's degree
- \* 3. Please specify the major course of study.
  
- \* 4. How many years of practical (hand-on) forensics experience do you have?
  - Less than 1 year
  - More than 1 year but less than 2 years
  - More than 2 years but less than 3 years
  - More than 3 years but less than 4 years
  - 4 or more years
- \* 5. Briefly describe your practical (hands-on) forensic experience.
  
- \* 6. Do you possess an International Association for Identification (IAI) certification as a Crime Scene Investigator (CSI)?
  - Yes
  - No
- \* 7. Do you possess a Certified Latent Print Examiner (CLPE) certification?
  - Yes
  - No
- \* 8. Do you possess a valid driver's license?
  - Yes
  - No
- \* 9. Do you have experience in the development, collection and preservation of latent prints from physical evidence?
  - Yes
  - No
- \* 10. Do you have experience in entering and comparing latent print impressions in various Automated Fingerprint Identification Systems (AFIS)?
  - Yes
  - No
- \* 11. What methods have you used to compare and identify latent fingerprints of partial and distorted friction ridge skin to known tenprint/palmprint exemplars?

\* 12. Briefly describe your experience in presenting evidence as an expert witness in court.

\* Required Question